
ALABAMA STATE BOARD OF SOCIAL WORK EXAMINERS

Summer Quarter

July 2002

VIEW FROM THE CHAIR

By Cindi Sherrill, LCSW



The year seems to be moving along at a fast pace and I am not accomplishing as much as I had hoped. New issues to address somehow work their way into well planned time and wreck havoc with good time management. However, the Board has continued to work on identifying changes needed in the law which in turn will require changes in the Administrative Code. We are receiving input and guidance from the Association of Social Work Boards through the Model Law, and scheduled meeting in August with the ASWB Executive Director and ASWB legal counsel. It is difficult to project, but hopefully by the first of next year when the legislature reconvenes we will be ready to introduce legislation for much needed licensure changes.

We are very happy to welcome our new attorney, Ellen Leonard. Besides her law degree, Ellen also has a BSW, which is very helpful in her understanding of and interaction with the profession. We are looking forward

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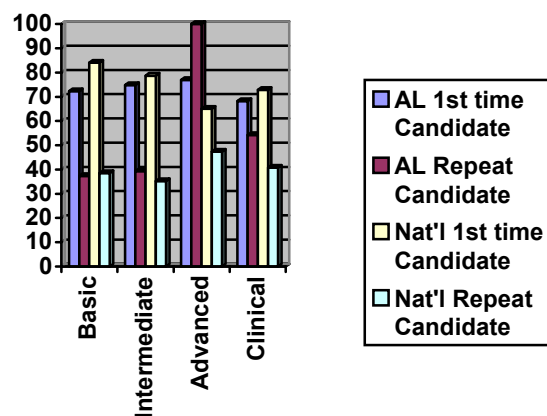
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Alabama Pass/Fail Rates In Comparison with the National Rate



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* New Licensees listed on Pages 2, 3 and 5

to her counsel and participation in the ongoing licensing process.

The ASWB educational meeting in Milwaukee was "educational". Issues discussed included supervision and licensing of teachers in colleges and universities. There were some lively discussions and professional disagreements on licensing issues which I'm sure will continue as ASWB and State Boards deal with all exemptions in the Model Law as well as our local jurisdictions.

As always, please continue to contact the Board office regarding questions. Although the Board will not have a meeting in June, ordinarily we do meet every month. From time to time it is necessary to have a two-day meeting which will be the case in July and August.❖

Secondary Traumatic Stress and Social Work Practice

By: Jo Pryce, Ph.D., Associate Professor
Univ. of Alabama, School of Social Work

Secondary Traumatic Stress (STS) has been recognized as an occupational hazard among social workers. STS shares the same characteristics as Post Traumatic Stress. While it has not been yet recognized as a diagnosis as has PTSD, our research is demonstrating that social workers are affected and in some cases impaired by the phenomenon. STS arises from the empathic relationship between a social worker and a traumatized client. For training or more information please contact David H. Pryce at Odyssey Training and Education for Helping Professionals. His email address is: odyssey@dbtech.net ❖

14th Annual Improving Human Service Practitioners Skills Seminar

The University of Alabama College of Continuing Education and The School of Social Work announces the 14th Annual Improving Human Service Practitioners Skills Seminar Series to be held October 17th and 18th at the Bryant Conference Center. The theme of the conference is: Thriving in a Chaotic World. The individual workshops will include: Social Work Supervision, Diversity in the Workplace: Beyond Tacos, Depression/Anxiety: Workplace Issues in a Chaotic Work, Dual Diagnosis, and Dealing with Aggression Adolescents. This conference will coincide with Homecoming. We encourage you to join us, and if you are coming from out of town you'll need to make hotel reservations early – it's football weekend. ❖

New Licensed Bachelor Social Workers

3537B	BRODDY, LORENE D.	BIRMINGHAM	MAR 2002
3538B	LETT, GENEAN	PETERMAN	MAR 2002
3539B	MCGRUDER, LIZZIE Y.	COLUMBUS	MAR 2002
3540B	PYATT, EMILY R.	DECATUR	MAR 2002
3541B	HUTCHINS, TWAYA D.	BAY MINETTE	MAR 2002
3542B	JONES, EMILY	GADSDEN	MAR 2002
3543B	MADISON, CARMEN C.	MONTGOMERY	MAR 2002
3544B	EVANS, AMANDA K.	BIRMINGHAM	MAR 2002
3545B	HOLCOMB, AMANDA B.	SECTION	MAR 2002
3546B	MORRIS, JENNIFER L.	BIRMINGHAM	MAR 2002
3547B	SHARP, SHAMEKA S.	MOBILE	MAR 2002
3548B	STEPHENSON, LARRY A.	FLORENCE	MAR 2002
3549B	WALKER, JENNIFER S.	TUSCALOOSA	MAR 2002
3550B	WHITT, JENNIFER L.	HUNTSVILLE	MAR 2002
3551B	FISHER, STEPHANIE L.	DOZIER	MAR 2002
3552B	ARNOLD, VALERIE D.	BIRMINGHAM	MAR 2002
3553B	DAVIS, TOSCA	VESTAVIA HILLS	MAR 2002
3554B	FOSTER, BRIDGETTE B.	BESSEMER	MAR 2002
3555B	NELSON, LISETH S.	BAY MINETTE	MAR 2002
3556B	RANDALL, JR, LONNIE J.	HEADLAND	MAR 2002
3557B	BAILEY-COUSIN, YOLANDA	ANNISTON	APR 2002
3558B	DYKES, BEVERLY A.	MOBILE	APR 2002
3559B	MALONE-FRETWELL, JENNIFER L.	SHEFFIELD	APR 2002
3560B	GARRETT, CORDELIA C.	ANNISTON	APR 2002
3561B	REYNOLDS, ROBERT L.	PELL CITY	APR 2002
3562B	TAYLOR-HARDY, TINA L.	PLEASANT GROVE	APR 2002
3563B	WILSON, MARGARET	BREWTON	APR 2002
3564B	CAHILL, STACY	BIRMINGHAM	APR 2002
3565B	HUBBARD, CHERRY S.	VANCE	APR 2002
3566B	LATSCH, KRYSTAL M.	MOBILE	APR 2002
3567B	MCGUFFEY-FALKNER, KIMBERLY	HEADLAND	APR 2002
3568B	FRIERSON, CATINA R.	GADSDEN	APR 2002
3569B	HARRIS, MITZI H.	GADSDEN	APR 2002
3570B	JACKSON, RAVEN E.	MOBILE	APR 2002
3571B	DESHIELDS, ELEANOR D.	HUNTSVILLE	APR 2002
3572B	CARDWELL, DANA S.	LEEDS	MAY 2002
3573B	CARTER, SUZANNA J.	VERBENA	MAY 2002
3574B	COUMANIS, DESTINY S.	MOBILE	MAY 2002
3575B	ESTELL, JENNIFER M.	TUSCALOOSA	MAY 2002
3576B	HERRING, ELAINA L.	GULF SHORES	MAY 2002
3577B	JOHNSEY, KIMBERLY	BIRMINGHAM	MAY 2002
3578B	KNIGHT, SARA N.	MONTGOMERY	MAY 2002
3579B	LASSITER, TONI D.	JAY	MAY 2002
3580B	NUNN, SUSAN	ELBA	MAY 2002
3581B	WILSON, ASHLEY B.	SYLACAUGA	MAY 2002
3582B	BAILEY, HOLLY M.	FOLEY	MAY 2002
3583B	BROWN, KIMBERLY N.	JACKSONVILLE	MAY 2002
3584B	GRAY, CONSTANCE R.	BIRMINGHAM	MAY 2002
3585B	THRASHER, KARLA A. R.	MONTEVALLO	MAY 2002
3586B	HAMBY, MONICA N.	PINSON	MAY 2002
3587B	HILL, PATRICIA J.	BIRMINGHAM	MAY 2002
3588B	HOLT, DANA N.	KILLEN	MAY 2002
3589B	MARRISETTE, RENICIA L.	BIRMINGHAM	MAY 2002
3590B	MCCOMB, SHENA R.	HUNTSVILLE	MAY 2003
3591B	EDMONDSON, KIMBERLY A.	AUBURN	MAY 2003
3592B	LAND, STEPHEN M.	CRANE HILL	MAY 2002
3593B	ROBERTSON, SHIRLEY P.	GLENCOE	MAY 2002
3594B	HOGUE, MARGARET C.	STARKVILLE	MAY 2002
3595B	DUNCAN, TERESA	HUNTSVILLE	JUN 2002
3596B	GARRIS, SONJA D.	GULF SHORES	JUN 2002

Cont. New Licensed Bachelor Social Workers

3597B	SCOTT, MICHELLE	TALLADEGA	JUN 2002
3598B	DEAN, BROOKE	MONTGOMERY	JUN 2002
3599B	EVERETT, ANNA	HOMEWOOD	JUN 2002
3600B	HANNA, KELLI M.	MONTGOMERY	JUN 2002
3601B	HARDING, SANDRA G.	LORETTO	JUN 2002
3602B	PROFFITT, SALLY M.	BIRMINGHAM	JUN 2002

New Licensed Graduate Social Workers

1563G	BROWN, NEFERTARI T.	HOOVER	MAR 2002
1564G	MCCREADY, CYNTHIA A	FLORALA	MAR 2002
1565G	SHOTTS, ANGELA C.	TUSCALOOSA	MAR 2002
1566G	BRUNSMAN, YOLANDA J.	HUNTSVILLE	MAR 2002
1567G	SRIVASTAVA, ANDREA S.	VESTAVIA HILLS	MAR 2002
1568G	THAM, CHEREE M.	TUSCALOOSA	MAR 2002
1569G	HEAD, BRENDA L.	THEODORE	MAR 2002
1570G	WARE, GERALD A.	SCOTTSBORO	MAR 2002
1571G	WARREN, KATIE M.	GREENSBORO	MAR 2002
1572G	WRIGHT, ELIZABETH O.	JASPER	MAR 2002
1573G	BLEDSON, FAYE D.	PENSACOLA	MAR 2002
1574G	CASEY, HOLLI	SYLACAUGA	MAR 2002
1575G	GALLAGHER, AMANDA S.	DALEVILLE	MAR 2002
1576G	HENSEL, JUDITH C.	HANCEVILLE	MAR 2002
1577G	KOSS, JANET S.	HUNTSVILLE	MAR 2002
1578G	RUDDER, JOY	ANNISTON	MAR 2002
1579G	BABB, KRISTI M.	TUSCALOOSA	APR 2002
1580G	SMITH, SHAYLA T.	TUSCALOOSA	APR 2002
1581G	BROOKS, RHONDA	AUBURN	APR 2002
1582G	COWART, JASON R.	GORDO	APR 2002
1583G	HENDERSON, JODI	DECATUR	APR 2002
1584G	SCHWIEGER, JESSICA S.	MOBILE	APR 2002
1585G	SMITH, ANGIE L.	PELHAM	APR 2002
1586G	NORRIS, ALLYSON A.	HOOVER	APR 2002
1587G	TONEY, VINCENT D.	HUNTSVILLE	APR 2002
1588G	HONAN, LYDIA M.	HAMPTON COVE	APR 2002
1589G	MOSELY, ANGELA L.	BIRMINGHAM	APR 2002
1590G	WILLIAMS, KERI L.	ALBERTVILLE	APR 2002
1591G	GABBARD, WESLEY J.	BIRMINGHAM	MAY 2002
1592G	JOHNSTON, JEANNIE	HARVEST	MAY 2002
1593G	PENNINGTON, SUSAN	PLEASANT GROVE	MAY 2002
1594G	SMITH, SHAYLA N.	LOXLEY	MAY 2002
1595G	WATSON, JENNIFER S.	LEEDS	MAY 2002
1596G	FALLS, NANCY C.	BIRMINGHAM	MAY 2002
1597G	METHVIN, STACY J.	VINEMONT	MAY 2002
1598G	BODIN, HEIDI H.	HOMEWOOD	MAY 2002
1599G	MC MILLAN, SANDRA K.	DAPHNE	MAY 2002
1600G	KODA, ADRIENNE O.	MONTGOMERY	MAY 2002
1601G	LUCK, DIANE	TUSCALOOSA	MAY 2002
1602G	SEAL, GRETCHEN	TUSCALOOSA	MAY 2002
1603G	WARD, SUZANNE G.	TUSCALOOSA	MAY 2002
1604G	PERKINS, LATYCIA	BIRMINGHAM	MAY 2002
1605G	WIMBERLEY, REBECCA L.	BIRMINGHAM	MAY 2002
1606G	MALONE, ERIN	BIRMINGHAM	JUN 2002

New Licensed Certified Social Workers

1665C	MORGAN, BEVERLY	CLANTON	FEB 2002
1666C	GILBERT, MARGIE G.	BIRMINGHAM	MAR 2002
1667C	VOGELSANG, JANET D.	GREENVILLE	MAR 2002
1668C	CZECHANSKI, BARBARA	MONTGOMERY	MAR 2002
1669C	HUFFSTETLER, MARY R.	BIRMINGHAM	MAR 2002
1670C	VASAVADA, DIPTI	HUNTSVILLE	MAR 2002
1671C	AKIN, LYDIA	TUSCALOOSA	APR 2002
1672C	GREENE, DEBRA E.	BIRMINGHAM	APR 2002
1673C	SWAFFORD, GAIL	CULLMAN	APR 2002
1674C	WARREN, A. BROOKS	MONTGOMERY	APR 2002
1675C	SANDRIDGE, SANDI L.	MONTGOMERY	APR 2002

Cont. New Licensed Certified Social Workers

1676C	SELLERS, JR.	JAMES	W	BIRMINGHAM	APR 2002
1677C	ATCHENSON	SHANNON		TUSCALOOSA	APR 2002
1678C	LEMKE	BARBARA JANE	L	MOBILE	APR 2002
1679C	MIMS	CHARLES	E	BIRMINGHAM	APR 2002
1680C	BURKS	AMY		SALT LAKE CITY	APR 2002
1681C	SWANSON	KAREN	E	ROUEMONT	APR 2002
1682C	HUBONA	LAURA	S	LOOKOUT MNT	APR 2002
1683C	PETRO-ROY	BETH	A	AUBURN	MAY 2002
1684C	STORY	JENNIFER	E	MONTGOMERY	MAY 2002
1685C	NEWTON	MARY MAUREEN		JACKSONVILLE	MAY 2002
1686C	CLOUD	JENNIFER		BIRMINGHAM	MAY 2002
1687C	FLORES	KARIN		MADISON	MAY 2002
1688C	DIAMOND	SUZANNE	S	BIRMINGHAM	MAY 2002
1689C	JONES	CHARLIE	L	TUSCALOOSA	MAY 2002
1690C	HURST	SANDRA	D	TUSKEGEE	MAY 2002
1691C	SNEED	JAMES	F	PENSACOLA	MAY 2002
1692C	VACTOR	BRENDA	L	ERIE	MAY 2002
1693C	DEHOFF	JENNIFER	A	DUNCAN	JUN 2002
1694C	SCARBER, JR.	DOROSCO		BIRMINGHAM	JUN 2002
1695C	LLINAS	TERRI	O	HUNTSVILLE	JUN 2002
1696C	MORGAN	SHARON	D	BIRMINGHAM	JUN 2002
1697C	PATTERSON	JENNIFER		PELHAM	JUN 2002
1698C	ROLLINS	MARGUERITE	J	HENAGAR	JUN 2002
1699C	GODWIN	KIMBERLY	R	MOBILE	JUN 2002

EXAMINATION WRITERS SOUGHT

The Association of Social Work Boards (ASWB), which develops and maintains the national social work licensing examinations, is seeking question writers. Writers are paid \$1,000.

Writers must have a degree in social work, a social work license, and the willingness to work with an editor to produce 30 acceptable questions in about eight months time. There is a three-day training session, for which ASWB pays all expenses.

Writers are selected for demographic balance. For the 2002 training, BSW-level social workers are particularly needed. To apply, send letter of application and a resume to: ASWB, 400 South Ridge Parkway, Suite B, Culpeper, VA 22701. ❖

Do you have an address change?

Please submit all address changes in writing to the Board. You may do so by mail, fax, or e-mail.
Thank you!

A Little on the Humor Side

Police Officer: Ma'am, I'm sorry, but I have to bring you in for driving 90 miles an hour.

Lady: But Officer that's impossible. I've only been driving for 10 minutes.

A first grade teacher collected well known proverbs. She gave each child in her class the first half of a proverb and asked them to come up with the remainder. It's hard to believe these were actually done by first graders, but there are some good ones nonetheless - their insight may surprise you.

Better to be safe than.....punch a 5th grader
It's always darkest before.....Daylight Savings Time.
Don't bite the hand that.....looks dirty
A miss is as good as a.....Mr.
If you lie down with dogs, you'll.....stink in the morning
The pen is mightier than the.....pigs
An idle mind is.....the best way to relax
Where there's smoke there's.....pollution
Happy the bride who.....gets all the presents
A penny saved is.....not much
Laugh and the whole world laughs with you, cry
and..... you have to blow your nose
Children should be seen and not.....spanked or grounded

Frequently asked Questions (Continued)

- A.) No, this is not true. A bill has not passed giving people with related social work degrees the ability to sit for the licensing exam. A degree in social work is still required from an accredited college or university to be eligible to become a licensed social worker in Alabama.
- Q.) My renewal month was May 2002 and I renewed my license in June of this year. I received a notice from your office stating that one of the programs I turned in could not be used because the dates were too old. It was a program I attended on May 2, 2000 which is before the issue date on my license. Why can't this program be used?
- A.) The program cannot be used because it does not fall within the two- year time period. In the Administrative Code, under Chapter 850-x-7-.02, it clearly states that all licenses expire on the last day of the month in the calendar year that is exactly two (2) years from the calendar year and month issued by the board and printed on the license. This means that your license expires the last day of May 2002 and when it is renewed, it is then good for two more years, which would be from June 2002 to May 2004. It is during these two years that you would obtain your continuing education.

Alabama State Board of Social Work Examiners
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Members of the Mobile 2002 graduating class
 Front: L-R Stacey Obert, Deidra Munnerlyn, Ruth Ann McCarthy, Kimberly Nixon, LaRosa Johnson, Laura Gale
 Back: L-R Keith Stewart, Michelle McClendon, Shauna Ward, Martha Coaker, Michelle Phillips, Gail Whitaker, Lynn Rowland, Brenda Mustin, Reva Nash Ward, Angela Tanveer, Ashley Mayhall (Not pictured: Tony Adair, Kristin Bedsole, Susan Landrum, Sam Longmire, Diana Millsovich)

RECEPTION FOR GRADUATES OF FIRST MOBILE MSW CLASS

On May 10, 2002 the Mobile County Department of Human Resources sponsored a reception for the first graduating class of the University of Alabama Mobile MSW program. Twenty-three students from the southern region of the state were recognized just prior to their graduation with the Master of Social Work degree. This program is a collaborative effort between the University of Alabama and the Department of Human Resources.

Kimberly Nixon, of Mobile, class president presided at the reception. University of Alabama Dean James P. "Ike" Adams, Mobile County Director Ms. Rose Johnson, SDHR Director of Training, Mr. James Slaughter, made remarks to the students and attendees. Ms. Nixon acknowledged the class members and other staff and faculty for support in this new endeavor. Over 100 people attended the reception. It hoped that this is the beginning of a tradition of offering the

University of Alabama MSW degree in Mobile and at other possible sites in the State.

A new Mobile MSW 2-year class will begin in July 2002. Plans are being explored for offering an advanced standing MSW class in Mobile for individuals with BSW's beginning Summer 2003.



Continuing Education

All Social Work licensees are required to report continuing education. The LBSW, LGSW and LCSW must all report 30 hours of continuing education. Of the 30 hours required you may use up to 20 hours in home study programs. For home study programs to be approved the program must test the skills at the conclusion to determine comprehension. Social Work Administrative Code 850-X-8 states "Continuing Education means education which fosters the enhancement of general or specialized social work practice, values, skills or knowledge." The home study programs must also follow these guidelines.

Some Nursing programs will also qualify for Social Workers, however, Nursing hours are different from Social Work hours. The following is a quick guide to help you convert Nursing hours into Social Work hours:

<u>Nursing Hours</u>	<u>Social Work Hours</u>
1.2	1
4	3.25
7	5.75
7.2	6

These are general the hours we receive and have to convert when the renewal forms come in. Nursing hours are 50 minutes and social work hours are 60 minutes. Social workers can not count breaks or lunch in the training time. Should you have any questions or need help in converting your hours please call the Board office and we'll be happy to assist.

Some Continuing Education Opportunities through Alabama's Early Intervention System

* EI Child Find

If you know of an infant or toddler under the age of 3 who may have developmental delays or a diagnosis of a physical and/or medical condition that may result in a developmental delays call **EI Child Find** at **1-800-543-3098 (V/TT)**. General observations and referrals may be made by family members, professionals, care givers, and concerned citizens.

* Journey Through Early Intervention in Alabama

This three-day overview of Alabama's Early Intervention System (AEIS) offered four times this fiscal year provides family-centered philosophy, service coordination, evaluation/assessment, eligibility, Individualized Family Service Plan (IFSP) development, transition, child/parent rights, and billing documentation for Medicaid targeted case management. For more information about this training and its content, contact **Jeri Hughes** at **JBH50@aol.com**. The next training is scheduled on September 11, 12 and 13 in Tuscaloosa. For information about the location and how to register contact **Tania Baldwin** at **tbaldwin@rehab.state.al.us**

* Applications of Journey Through Early Intervention in Alabama

This two-and-a-half day training of exploration and application offered three times this fiscal year provides the best practice in service delivery for Alabama's Early Intervention System (AEIS). Topics of discussion in this training are the first contacts with families, sharing E & A with families, ECO mapping, routines-based assessment, use of conversations to complete the IFSP, natural environments, functional outcome statements, community mapping, transition, mediation, due process, complaint procedures, and federal monitoring. For more information about this training and its content, contact **Jeri Hughes** at **JBH50@aol.com**. The next training is scheduled for July 24, 25, and 26 in Mobile. For information about the location and how to register contact **Jo Vaughn** at **jvaughn@rehab.state.al.us**.

* Core Curriculum for the Delivery of Special Instruction Services in Alabama's Early Intervention System

This training offers in service education for individuals without degrees and/or teaching certificates in early childhood special education who would like to provide special instruction services for Alabama's Early Intervention System (AEIS). For dates and locations contact **Dr. Abigail Baxter**, the University of South Alabama, at **abaxter@usmail.usouthal.edu**.

* Cultural Issues in EI Service Delivery

This is a one-day training which explores cultural issues for consideration in EI service delivery. For more information about this training, its content, locations, dates, and registration information, contact **Jeri Hughes** at **JBH50@aol.com**. The next training will be September 27 (location to be announced).

* 2002 Alabama Early Intervention and Preschool Conference

This two-and-a-half day conference offers training on topics pertinent to early intervention and preschool service delivery. For more information about the content of this conference and registration contact, **Jeri Hughes** at **JBH50@aol.com**. This fiscal year the conference will be held November 18, 19, and 20 at the Auburn University Hotel and Dixon Center.

New Private Independent Practice Licenses

0586-0865C	LENKER, CLAIRE	PELHAM	3/2002
0587-1375C	STEWART, RANDALL H.	CHICAGO	3/2002
0588-1601C	COLEMAN, JOSEPHINE C.	FORT POLK	4/2002
0589-1363C	SMITH, MICHELLE WOODS	PENSACOLA	4/2002
0590-1475C	MELTON, PAMELA A.	MOBILE	4/2002
0591-0034C	HENDERSON, CHRISTINE C.	GULF BREEZE	4/2002
0592-1176C	HOWARD, SANDRA S.	SHEFFIELD	4/2002
0593-0561C	BOONE, TERESA K.	MOBILE	5/2002
0594-1675C	SANDRIDGE, SANDI L.	MONTGOMERY	5/2002
0595-0962C	SANFORD, ANNE M.	TUSCALOOSA	5/2002

Frequently Asked Questions

- Q.) I am a LBSW and I have been employed with the same agency for 5 years and doing the same type of social work practice as when I first started working here. Am I still required to have supervision or a supervisor's signature?
- A.) No. You may engage in the practice of social work without further supervision, nor do you need a supervisor's signature as long as you remain in the same type of social work practice. If your social work practice changes, your two-year mandatory supervision will start over. If there is any question of whether or not your social work practice has changed, you may send in a brief summary of your duties at your old job along with a summary of the duties at your new job for the board to review.
- (Q) I am a licensed social worker and I have a friend who has a degree in sociology and wants to become licensed also. I have told her that this is not possible, but she says there has been a bill that has passed saying that people with related degrees may sit for the exam. Is this true?

(Continued on Page 6)